



**SIDRA**  
INSTITUTE



**Somali Institute for  
Development Research and Analysis  
(SIDRA)**

**2016**  
**Annual Report**

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## ABOUT SIDRA

### Who We Are

The Somali Institute for Development Research and Analysis (SIDRA) provides quality research and development services to the public and private entities in Somalia. SIDRA offers technical innovative solutions through knowledge-based policy researches, policy briefings and projects. We generate new knowledge that contributes to addressing the obstacles to the development of Somalia. Our studies, Policy Briefs and Projects mainly focus on Gender and Women's Empowerment, Good Governance and Socio-economic Development of Somalia.

### Our Vision

To contribute to a Somalia in which social justice prevails and inclusive economic growth benefits all and improves the wellbeing of all.

### Our Mission

1. To become the leading research and development institute and center of excellence in Somalia.
2. To provide quality research and development services and products to government, development agencies, local communities and the general public that respond to development priorities of Somalia.

### Our Focus Areas

The institute's strategic plan for 2014-2016 is based on the major transitions that are taking place across in Somali. In line with this transition, the institute is focusing on six thematic areas: (1) Democracy and Governance (D&G), (2) Security and the Rule of Law, (3) Peace through Business Development, (4) Sustainable Environment and Natural Resources Management, (5) Education Management and Institutional Capacity Investment, and (6) Gender and Women's Empowerment.

### Our Team

SIDRA team includes practitioners, research professionals, intellectuals and opinion formers working together as a team to solve challenging and complex cultural, economic, environmental and social development problems affecting Somalia. SIDRA offers innovative and evidence based lasting solutions that build on a foundation of inclusive engagement and relevant change theories. Our team is continually extending existing development models and building new models based on lessons learnt. SIDRA staff, associates and consultants cover a spectrum of expertise – enterprise and business development, economics, engineering, environment, public reform, public finance, social services and gender equity.

### Our Contacts

Garowe, Puntland Somalia  
+252 5 846044  
[info@sidrainstitute.org](mailto:info@sidrainstitute.org)  
[www.https://sidrainstitute.org](http://www.https://sidrainstitute.org)

## MESSAGE FROM THE EXECUTIVE DIRECTOR



On behalf of SIDRA, I am proud to announce to you our 2016 Annual Report. It is within this year that we are grateful to have reached yet another anniversary. This has been a year of learning and making relationships in the research and development field in Somalia. We have been able to strengthen our team's expertise in our focus areas of; Democracy and Governance; Security and the Rule of Law and Gender and Women's Empowerment to allow us provide quality research and development services to the public and private entities in Somalia.

In this year we were able to carry out several activities and projects in some of our focus areas including conducting two studies in the Gender and Women's Empowerment area, one in the Women Inclusion & Emancipation and the Gender Equity sub themes. The two studies are; Women's Political Participation in Puntland – Prospects for Progress in partnership with the UNDP and European Union Somalia Gender Analysis Study with funding from the European Union.

We were also successful in conducting a study and producing a policy brief in the Good Governance area in the Democracy subtheme. The Research Study carried out is titled: "2016 Elections in Somalia: The Rise of Somali Women's New Political Movements" and the policy brief is titled: "Democracy in Puntland: The People's Choice". In the Social Development thematic area, we produced one policy brief in the Poverty

Eradication subtheme titled: "Sustainable Development Goals for Somalia Policy Imperatives of Localization" and another in the Environment & Energy sub theme titled: "Climate Change in Somalia: Turning Challenges into Opportunities".

With such progress made towards generating new knowledge that contributes to addressing the obstacles to the development of Somalia, we believe that SIDRA is on the right path to become the leading research and development institute and center of excellence in Somalia which is a great milestone as we enter the third year of operation. The challenges we anticipate in the coming year will also be turned into opportunities and strengthen the foundation that has been laid in 2016 and 2015 as we embark on steady growth of the institute.

With these words, I want to thank the entire dedicated team of SIDRA that has been instrumental in delivering our partners' projects. I also take this opportunity to thank our esteemed partners who have made SIDRA's growth a reality and whop have pushed us to excel. I further extend my sincere gratitude to all our board of directors and well-wishers who continue to show support to SIDRA to realize its vision, mission and objectives.

Sincerely,

A handwritten signature in blue ink that reads "Guled".

**Guled Salah Barre**  
**SIDRA Executive Director**

Somali Institute for Development and Research Analysis (SIDRA)

## EXECUTIVE SUMMARY

SIDRA was able to realize the following achievements in our different thematic areas as follows;

In the Gender and Women's Empowerment thematic area, SIDRA conducted a research study titled "Women's Political Participation in Puntland – Prospects for Progress" conducted in partnership with UNDP Somalia. SIDRA also carried out a Research Study titled "European Union Somalia Gender Analysis Study" in partnership with European Union. This analytical study of Somalia was carried out between October and November 2016 in 5 locations in Somalia and elaborate consultations were made with the Somalia European Union Delegation office as well as with EU member states and implementing partners in Nairobi.

In the Good Governance and Democracy thematic area, SIDRA carried out a research Study titled "2016 Elections in Somalia: The Rise of Somali Women's New Political Movements". This was an in-house study that was carried out to look at how Somali women and Somali women political movements are organizing themselves in anticipation of the 2016 Somali elections. SIDRA also produced a Policy Brief titled "Democracy in Puntland: The People's Choice that looked at the prerequisites necessary for the realization of true democracy in Puntland which has never been attempted or initiated before in Puntland.

In the Social Economic Development thematic area, SIDRA produced a Policy Brief titled "Sustainable Development Goals for Somalia Policy Imperatives of Localization". This policy brief was done to examine how Somali entities both government and non-government can realize Sustainable Development Goals (SDGs). SIDRA produced a Policy Brief titled "Climate Change in Somalia: Turning Challenges into Opportunities" This policy brief looked at policies that can be developed to mitigate climatic change effects and show how they can be turned into opportunities.

In 2017, SIDRA is prioritizing to increase its volume of outputs in our different thematic areas. Through research, policy formulation and projects, SIDRA will continue to contribute to strengthening gender and women's empowerment in Somalia, we shall continue to contribute to strengthening of good governance and democracy in Somalia and also contribute to the social economic development of Somalia through research, policy formulation and projects.

## ACHIEVEMENTS BY THEMATIC AREA

### 1.1. Gender and Women's Empowerment

SIDRA was able to carry out work in this thematic area in aim of addressing the gender inequalities and women exclusion which is still a deep-rooted barrier to women advancement in Somali society. Achieving gender and Women's Empowerment can be realized through increasing the education, employment and political representation for women.

#### **1.1.1. Research Study: Women's Political Participation in Puntland – Prospects for Progress**

SIDRA conducted a research study titled "Women's Political Participation in Puntland – Prospects for Progress". This research study was conducted by the Somali Institute for Development and Research Analysis (SIDRA) in partnership with UNDP Somalia. The study aimed at assessing and documenting women's political participation in Puntland, focusing on the recent political processes while drawing lessons from historical trends and broader societal issues surrounding women's political participation. The study aimed to provide policy recommendations so as to influence future interventions. The study used both quantitative and qualitative research methods and was conducted in four regions namely Nugaal, Karkaar, Bari and Mudug, covering a city in each region and targeting a sample of (600) six hundred respondents (Bosaaso-200, Garowe-150, Galkayo-150 and Gardo-100). Sixty percent (60%) of the respondents were women.

Data was collected through public questionnaires, as well as through interviews with civil society organizations and Key Informants. The study also used Focus Group Discussions (FGDs) to

thoroughly discuss issues related to women's political participation in Puntland and was attended each time by both men and women. Given that there is little documented on women's participation in politics in Puntland, the selection of the respondents focused on those working directly on issues that address women's participation in politics in Puntland. In this study SIDRA interviewed seventeen Key Informants from UNDP, UNWOMEN, JPLG, MoCFAD, MoWDAFA, and The Puntland Women Councilors Network (PWCN), former and current ministers as well as six CSOs- 3 in Nugaal and 1 each region such as in Bari, Mudug and Karkaar.

The study assessed the level of Somali women's participation in politics in Puntland and this was found to be very low. Some of the major findings of this research study include the lack of clear policy and legal frameworks that support and promote women's political participation in Puntland. Although some elders feel that it is against the Somali tradition for women to participate in politics and public decision-making, the analyses of the results suggest something different. This study therefore filled a critical knowledge gap in understanding the factors that are influencing the success of women's participation in politics and its recommendations will play a key role in improving people's welfare and governance in Puntland and Somalia as a whole. The study will be an important reference for policy makers, researchers, students, NGOs and others who have a close interest on development and related topics. Key words: Somali women, participation, politics, gender, Puntland, Somalia

## ACHIEVEMENTS BY THEMATIC AREA

### **1.1.2. Research Study: European Union Somalia Gender Analysis Study**

SIDRA also carried out a Research Study titled “European Union Somalia Gender Analysis Study”. The research was conducted by SIDRA in partnership with European Union. This analytical study of Somalia was carried out between October and November 2016 in 5 locations in Somalia and elaborate consultations were made with the Somalia European Union Delegation office as well as with EU member states and implementing partners in Nairobi. To collect key data, qualitative enquiries were carried out using a variety of instruments including extensive review of literature, a public survey of 534 respondents, focus group discussions at five locations (Mogadishu, Baeda, Kismayo, Hargeisa and Garowe) and interviews with 21 key informants drawn from a wide range of organizations and professional background.

This gender analysis study of Somalia was carried out between October and November 2016 with the aim of providing a foundation for the implementation in Somalia and Somaliland of the EU “Gender Action Plan Gender Equality and Women’s Empowerment: Transforming the Lives of Girls and Women through EU External Relations 2016-2020 (GAP II)”, which was formally adopted by the Council in October 2015 and provided the framework for the European Commission's (EC), the European External Action Services' (EEAS) and European Member States' (MS) approach to gender equality through external relations for the period 2016-20.

The study was carried out in 5 locations in Somalia and elaborate consultations were made with the Somalia European Union Delegation office as well as with EU member states and implementing partners in Nairobi. To collect key data, qualitative enquiries were carried out using a variety of instruments including extensive review of literature, a public survey of 534 respondents, focus group discussions at five locations (Mogadishu, Baidoa, Kismayo, Hargeisa and Garowe) and interviews with 21 key informants drawn from a wide range of organizations and professional background. The study found that; i. Gender inequality persists in Somalia and has many causes, key among these are tradition and culture which define community acceptable roles for men and women. ii. Because of gender inequality, women are not able to access fully the benefit of development including such benefits like education, health, employment. iii. At the local level, there is limited awareness and understanding of the magnitude of the gender inequality problem.

## ACHIEVEMENTS BY THEMATIC AREA

### 1.2. Good Governance and Democracy

The promotion of good governance and democracy is one of the areas in which SIDRA focused on this year. SIDRA believes that to contribute to good governance and democracy in Somalia, more emphasis should be on strengthening democratic institutions and increasing the participation of the citizens in a transparent, effective and efficient, equitable governance as well as holding government institutions and officials accountable.

#### **1.2.1. Research Study: 2016 Elections in Somalia: The Rise of Somali Women's New Political Movements**

SIDRA carried out a research Study titled "2016 Elections in Somalia: The Rise of Somali Women's New Political Movements". This was an in-house study that was carried out to look at how Somali women and Somali women political movements are organizing themselves in anticipation of the 2016 Somali elections. The study investigated in details Somali women's political activism in and out of Somalia by looking at three study areas. It engaged Somali women aged 18 and above at six sites (Garowe, Baidoa, Mogadishu, Galkayo, Kismayo and Nairobi) and through interviews and surveys organized with Somali women in the Diaspora. In total, 221 surveys were completed, 200 women engaged in focus group discussions and 5 key informants interviewed.

The key results of the study indicated that there is a gradual growth in the participation of Somali women in politics both in cabinet and parliamentary seats. The study found out that women's participation in politics is crucial for improved governance and will produced a more equitable Somali with a stronger and more

representative democracy. The study found out that Somali women are organizing meetings both inside and outside the country and encouraging each other to meaningfully take part in Somali political discourse. Somali women are utilizing new technology such as ICT and social media for their lobby and advocacy activities.

The study identified some key defining factors about Somali women: (a) they are expected to exert political influence indirectly through their husbands and their kinsmen, (b) they have played important roles in their communities, (c) they don't want beyond what Islam allows, (d) they can benefit significantly from "one man one vote" and quota principles, (e) they want to be heard because they are tired of the war, (f) growth of women's movements has led to an increase in the number of women involved in political participation, (g) enhancement in educational opportunities for girls and women in Somalia has influenced the participation of women in politics, and (h) policies alone cannot change the long held social 2016 Elections in Somalia.

From the report, it was noted that there is need for a lot of work to be done for women politicians to be reported on more often and in a positive manner such as an informer, educator and transformer of the Somali society. Women in politics play a vital role in ensuring the democratic governance of this country and therefore their contribution to this processes need to be analyzed in the appropriate context by the media.



## ACHIEVEMENTS BY THEMATIC AREA

### **1.2.2. Policy Brief: Democracy in Puntland: The People's Choice**

SIDRA also produced a Policy Brief titled "Democracy in Puntland: The People's Choice". This policy brief looked at the prerequisites necessary for the realization of true democracy in Puntland which has never been attempted or initiated before in Puntland. From the discussions with the participants in this policy brief, the majority of respondents believed that current clan institutionalization of voter based power sharing system in registration and strengthening Puntland provides a basis for state security and judiciary apparatuses building but fails to set the stage for before re-launch of political parties to the transformative development of guarantee smooth democratic the state and society.

Multiparty democracy in Puntland is noted as the key instrument which can establish a framework for ensuring good governance. Restarting political associations and facilitate institutional and operational systems that enhance political representation and competition and democratic accountability is needed. The paper sought to explore the perception and expectations of the citizens in Puntland towards this democratization process. Further, it sought to identify the fundamental issues that need to be addressed prior to the commencement of this process and to provide a basis for public dialogue, which will ensure an evidence based policy making process.

### **1.3. Social Economic Development**

Social economic development is one of the key thematic areas where SIDRA focuses. Through the knowledge generated through our policy briefs and research projects, we inform the developing of social policy and economic initiatives by both government and non-government actors in Somalia. In the different sub thematic areas within this theme, we aim at bringing about sustained improvement in the well-being of the individual, groups, family, community, and society at large.

### **1.3.1. Policy Brief: Sustainable Development Goals for Somalia Policy Imperatives of Localization**

SIDRA produced a Policy Brief titled "Sustainable Development Goals for Somalia Policy Imperatives of Localization". This policy brief was done to examine how Somali entities both government and non-government can realize Sustainable Development Goals (SDGs). The SDGs seek to address extreme capacity for information generation, poverty, inequality and injustice, and its utilization, policy formulation in the local context implementation and evaluation with a global perspective. Localization involves formulating strategies at the local level to realize SDGs and targets. It is not restricted to formal government institutions but would involve different actors like civil society, traditional leaders, citizens, religious organizations, academia, the private sector, the Media, and the international organizations. Realization of the Sustainable Development Goals would call for different types of tasks by all those different stakeholders.

Experience in the pursuit of the Millennium Development Goals has brought out the limitations of the top down approach. There is an urgent need for localizing its successor programme, the Sustainable Development Goals. Such an approach in Somalia would call for both structural and institutional changes in order to facilitate citizen participation in defining and implementing the SDGs. This policy brief sets out a preliminary agenda for the same.

## ACHIEVEMENTS BY THEMATIC AREA

### **1.3.2. Policy Brief: Climate Change in Somalia: Turning Challenges into Opportunities**

In the Environment & Energy subtheme, SIDRA produced a Policy Brief titled “Climate Change in Somalia: Turning Challenges into Opportunities” This policy brief looked at policies that can be developed to mitigate climatic change effects and show how they can be turned into opportunities. The brief found that Somali people are highly vulnerable to climate change because the bulk of livelihoods depend on climate sensitive adaptation and mitigation linked to natural resources. Climate change adaptation is relevant sustainable development. Through collaboration between communities, government agencies and the natural, economic and social development partners, a range of actions conditions prevailing at the local level can be taken at different levels to address climate change in Somalia. To implement the proposed actions, establish national targets for climate change land and environment conservation and adaptation and mitigation that are linked to the management strategies, policies and laws relevant Sustainable Development Goals (SDGs).

Climate change poses a great risk to the livelihoods of the Somali people. This is because the Somali natural environment and associated production systems are highly vulnerable to climate change. This policy brief addressed this problem by: (1) Assessing the key bio-physical constraints faced by the Somali natural environment, (2) Examining development challenges that reduce the adaptive capacity of the natural environment and production systems, (3) Based on 1 and 2, identifying actions that can be taken by government, local communities and development agencies to reduce climate change vulnerability.

### **1.3.3. Participated in the Local Economic Development (LED) Forum**

SIDRA team went into Galkacyo to help setup the Local Economic Development (LED) Forum for Galkacyo, Eyl, Qardho and Bosaaso districts and to support in developing the District LED Strategic Plans in cooperation with ILO Somalia. We reviewed the business profiles and economic frameworks for both Qardho and Bosaaso Districts and used them to finalize the Local Economic Assessments (LEAs) as well as the Strategic Plans (SPs) for the Districts. Among others, questions asked included; what sort of businesses are operating in these Districts? What are employability issues? Thankful to the LED Forums for their support, guidance and hard work in making this a success.

The Overall objective of the Local Economic Development (LED) Project is to support local governance efforts in contributing to peace, and equitable service delivery in the target regions in Puntland ILO Somalia. SIDRA’s team of experts were in in those targeted districts where they supported them to successfully conduct a Local Economic Assessment of the district and collected priorities for the District Strategic Plan for 2016. They also set up a Local Economic Development (LED) Forum that would oversee the implementation of the Plan.

## ACHIEVEMENTS BY THEMATIC AREA

### **1.3.4. Participation in a 2-day forum on 'Research in Somalia'**

SIDRA was invited to speak as a Panelist during a 2-day forum on 'Research in Somalia' about capacity in research in Somalia. That is working where and on what in the Somali regions in order to improve understanding of the research and knowledge system in Somalia. The aim was to establish better connections between research actors and to identify opportunities for Somali researchers to access further support to access as well as to publish and communicate research in support of Somali development. The event was funded by INASP in partnership with the Rift valley Institute (RVI).

### **1.3.5. Collaborated on the 2016 Garowe International Book Fair**

SIDRA Institute in collaboration with Scansom Publishers and Puntland Women Writers Association organized the Garowe International Book Fair which was held 28-30 July 2016 in Garowe. The speakers who spoke to the attendees did so physically and online and they included;

- Guled the Co-founder & Executive Director of SIDRA Institute & Author, Intellectual and collector of books
- Asha Gelle Dirie, Former Minister of Mowdafa and a Civil Society Activist.
- Mr Ahmed Farah Ali 'Idaajaa', a Somali literary scholar, Author, and publisher of written folklore
- Dr. Ubah Kristina Ali Farah, an Author, Poet, Oral Performer
- Abubakar Abdilahi (Ducaysane), an Author and children's Activist

- Dr. Maxamed D. Afrax, a novelist, a playwright, a critic, a journalist and Honorary president of the Somali-speaking Writers Club of International PEN, a World association of writers
- Nasteho Mohamed Abi, a 12 year old Author/Poet as well as an active and outspoken member of Puntland Women Writers Association
- Nasra Abdirahman Salad, a collector, a researcher, and author of several children books

### **1.3.6. Conducting a 3-day Research Writing Training Course**

SIDRA Institute offered a free 3-day Research Writing Training Course, funded by the AuthorAID programme at INASP, for 25-30 participants, targeting highly motivated final year university students from across all fields of study as well as early career researchers. The course focused on research writing skills, theory and practice and participants with a strong motivation, a sound research topic as well as an excellent biography will score the highest.

The research writing workshop targeted the final year students/early career researchers in Garowe in partnership with AuthorAID at INASP. The course focused on research writing skills, theory and practice.

## 2017 PRIORITY AREAS

### 2.1. Gender and Women's Empowerment

SIDRA will continue to contribute to strengthening gender and women's empowerment in Somalia through research, policy formulation and projects aimed at;

- Increasing women's economic participation through developing their entrepreneurial skills and creating and enabling an environment for female entrepreneurs
- Strengthening women's access to leadership positions in the public and private sector in Somalia
- Combating violence against women and girls in communities across Somalia
- Mindset change to combating gender stereotypes and social norms that hinder the full participation of Somali women
- Promoting vocational training and skills development for girls and women to increase their income generating acumen
- Advocating for women's access to leadership and participation in economic and political spheres in Somalia
- Promoting women's access to social services including education and health

### 2.2. Good Governance and Democracy

SIDRA will continue to contribute to strengthening of good governance and democracy in Somalia through research, policy formulation and projects aimed at;

- Building the capacity of women and youth to strengthen their political representation and participation in local decision-making and politics
- Promoting human rights through a participatory, inclusive and transparent processes
- Participating in government and non-government efforts to improve transparency and accountability in Puntland public and private institutions
- Contributing to policy reforms that address issues such as budget deficits; lack of public confidence in government; growing needs for services; and

increasing demands for better and more responsive services

- Participate in government and non-government efforts to create conditions for strengthening rule of law, involvement of civil society and increasing independence of public institutions
- Participate in drives to strengthen good governance as a precursor to the democratization of Puntland

### 2.3. Social Economic Development

SIDRA will continue to contribute to the social economic development of Somalia through research, policy formulation and projects aimed at;

- Achieving Sustainable Development Goals in Puntland and Somalia at large by overcoming obstacles to achieving these goals
- Contributing to the promotion of girl-child education in Puntland by partnering with education sector actors
- Participate in government and non-government efforts to establish and avail quality social services, affordable and sustainable economic development-oriented programs
- Contributing to knowledge and policy recommendations on the youth unemployment status in Puntland
- Encouraging youth and women in entrepreneurship through awareness and mindset change programs
- Contributing to government and non-government efforts to promote bio-diversity and natural resources management for sustainable development
- Promoting the adaptation and resilience by reducing vulnerability of communities from climate change in order to establish a conducive environment for agricultural practice.

## SIDRA PARTNERS AND COLLABORATORS



## SIDRA STAFF



**Guled Salah Barre**

**Co-founder / Executive Director:** Guled Salah Barre is the Co-founder and the Executive Director of the Somali Institute for Development and Research Analysis (SIDRA). Before SIDRA, he was a Minister at the Ministry of Environment, Wildlife and Tourism of the government of Puntland State of Somalia. Prior to joining the government he worked many years with UNDP Somalia where he coordinated activities under the Poverty Reduction and Environmental Protection (PREP) programme as well as the Joint Programme on Local Governance (JPLG) throughout Puntland. Before joining UNDP, he worked at the East Africa University as Deputy Rector of the Garowe Campus and Lecturer.



**Sahro Ahmed Koshin**

**Deputy Executive Director /**

**Programs Manager:** Sahro is the Deputy Executive Director and Programs Manager of SIDRA. Prior to joining SIDRA, she worked with the Ministry of Education and Higher Education for over 5 years. She is a development expert with over 10 years of international experience. She has worked in Sierra Leone, Somalia, Sudan and Kenya. She has a BA and an MA degree in Cultural Anthropology and a postdoc MA degree in Advanced Development Studies from the Netherlands.



**Mahad Aden Botan**

**Researcher:** Mahad Aden Botan was born in Mogadishu in 1979 and attended primary and intermediate school in Mogadishu. Mahad has acquired BBA from East Africa University at Bosaso city. Also Mahad obtained a Master of Science in Business Administration from Omdurman Islamic University. Mahad has worked in many different national and international relief organizations in Somalia in different capacities. Mahad is current working as a researcher at SIDRA.



**Salim Said Salim**

**Researcher:** Salim Said Salim is a senior lecturer at Puntland State's University faculty of law. He has a Master's Degree in Law and Educational Administration. He works with SIDRA as a researcher on the Governance and Democracy.



**Mohamed Jama**

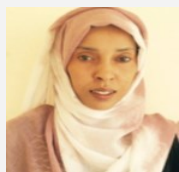
**Researcher:** Mohamed Jama has a Bachelor's degree in Business Administration and currently pursuing Masters in Public Administration. He is a senior managerial and organizational development expert with a wide range of experience in the fields of institutional development, public-sector reform, public policy, public administration, strategic management, HRM, programming, PCM, M&E, finance and accounting, budgeting, procurement and compliance. He has more than 7 years of experience in the public sector, civil society, international organizations and the private sector in Somalia and Kenya. Mohamed is working with SIDRA as a researcher.

## SIDRA STAFF



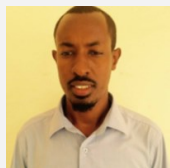
**Saharla Osman Hassan**

**Researcher:** Saharla is a Somali-American Policy and Community Development Specialist with over 8 years of experience in Somali diaspora civil society development, research on women's empowerment, violence against women and human rights. Her skills include strategic planning, policy development, financial planning and gender issues, project design, monitoring and evaluation, fundraising, media outreach and public relations, advocacy and lobbying, staff training and development, human resource management, equity in the workplace, gender analysis, gender mainstreaming, and participatory research. She is currently working with SIDRA as a researcher.



**Samira Duale Dirir**

**Operations Associate:** Samira Duale Dirir obtained ICM (UK) Diploma in 2014 from Nairobi Aviation College. She has a Diploma in Business Management and Administration and International Business Communication. She has acquired skills and proficiency in human Resources Management from here experience working with various organizations including Oldenyero investment dealers and Hass Petroleum. Samira is currently the Operations Associate at SIDRA.



**Abdiqani Hirsi Jama**

**Research Assistant:** Abdiqani Hirsi Jama has BA and MA degree in Public Administration and Management from Kampala International University, Uganda. Before joining SIDRA, he has worked with the Mandela Company Group as an evaluation supervisor and with Kaalo NGO as a project assistant. Currently he is working at SIDRA as a researcher on democracy and governance.



**Najah Yasin Abdi**

**Research Assistant:** Najah Yasin Abdi has a bachelor degree in Community Development from East Africa University, Garowe. Also, she has a diploma in teaching. Najah has worked with local NGOs and has experience in the field of community development, administration, education, governance and human right. She enjoys writing and has written several blogs (<http://najahyasin.blogspot.com/>) on pressing social issues. She is currently working with SIDRA as a Research Assistant.



**Mohamed Abdullahi Hussein**

**Research Assistant:** Mohamed Abdullahi Hussein has 5years of experience in institutional strengthening and environmental protection and awareness. He earned his BA and MA Degree in Environment Management at St. Lawrence University in Uganda. He has an additional MA degree in natural resource law from Kampala International University, Uganda. He has worked with the environment and natural resources department of Uganda National Environmental Management Authority (NEMA). Mohamed works with SIDRA as an environment and natural resource management research assistant.



**Anab Mussa Hussein**

**Research Assistant** Anab Mussa Hussein has a Bachelor Degree in Development Studies from Mount Kenya University. She has experience working in Social development through improving gender and diversity rights, child rights and girl's education. She has worked in empowering women's to have active roles in the decision-making. She is currently working with the SIDRA as a Research Assistant.

## SIDRA RESEARCH FELLOWS



**Dr. Abdi Mohamoud Ali:** Abdi is a PhD holder in System Dynamics. Currently he is directing the entire Somali Health and Demographic survey process – planning, implementing, monitoring and evaluating to ensure the Survey succeeds. He works closely with the ministries of Planning and Health in Puntland, Somalia. He is not only responsible for the creation of the three-year Statistics Strategic Plan (2019-2021) which provides a roadmap and direction on key priorities in line with Puntland State policy on development, he also developed the Statistics Act Bill for the Ministry of Planning in Puntland. He is member of three professional bodies: 'Royal Statistics Society' and Operational Research Society, UK North West Research Network and the Institute of Mathematics and its Applications.



**Dr. Jeremiah Gitonga Njeru:** Dr. Njeru has a PhD in the Natural Science from the University of Berne, Switzerland and a MSc degree in Hydrology, University of Nairobi. Furthermore, he possesses a BSc degree in the Earth Science from the University of Nairobi, Kenya. Since 2013 he has been working Food and Agriculture Organization / EC funded Somalia Water and Land Information Management (SWALIM) Project.



**Dr. M H Suryanarayana:** Development economist with experience in providing technical assistance in preparation of human development reports, poverty reduction strategy papers, tracking of MDGs. Served as a Senior Economic Advisor, International Poverty Centre, United Nations Development Programme, and Brasilia and led several UN policy/programme evaluation missions in countries like Brunei Darussalam, Botswana, Nepal and Somalia. As a 'Senior Trainer', designed, developed and conducted a workshop on 'Food Policy Analysis' sponsored by the FAO, IFPRI and the Government of Bangladesh for academicians and policy makers in Bangladesh. Over 25 year's teaching and research experience. Served as consultant for ADB, OECD, UNDP, World Bank, and provided technical assistance (vide UN Missions) to developing country governments including Bangladesh, Botswana, Brazil, Brunei Darussalam, India, Nepal, Puntland, Somaliland, South Central Somalia and Vietnam.

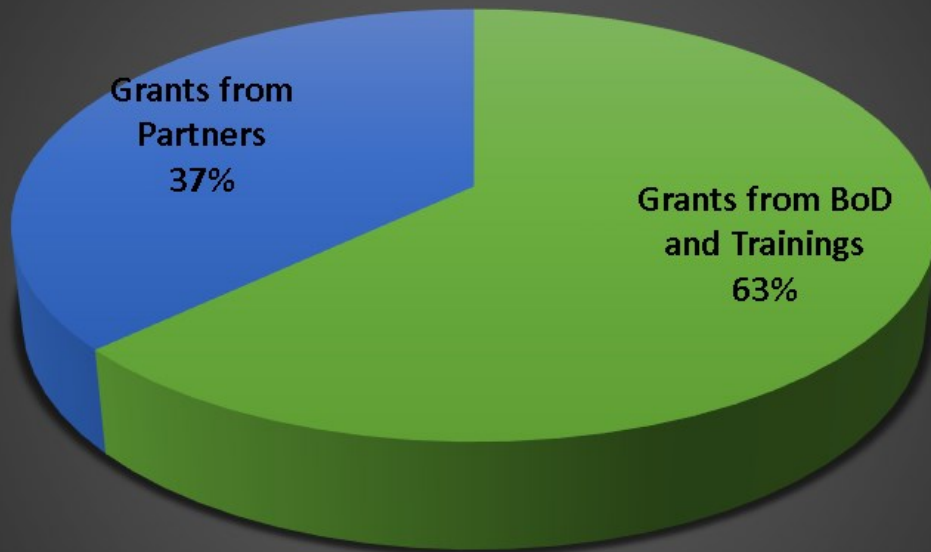


## PUBLICATIONS

Publication	Thematic Area	Year
<b>Research Studies</b>		
European Union Somalia Gender Analysis Study	Gender and Women's Empowerment	2016
2016 Elections in Somalia: The Rise of Somali Women's New Political Movements	Gender and Women's Empowerment/Good Governance	2016
Women's Political Participation in Puntland – Prospects for Progress	Gender and Women's Empowerment/Good Governance	2016
<b>Policy Briefs</b>		
Climate Change in Somalia: Turning Challenges into Opportunities	Socio-economic Development	2016
Sustainable Development Goals for Somalia Policy Imperatives of Localization	Socio-economic Development	2016
Democracy in Puntland: The People's Choice	Good Governance	2016

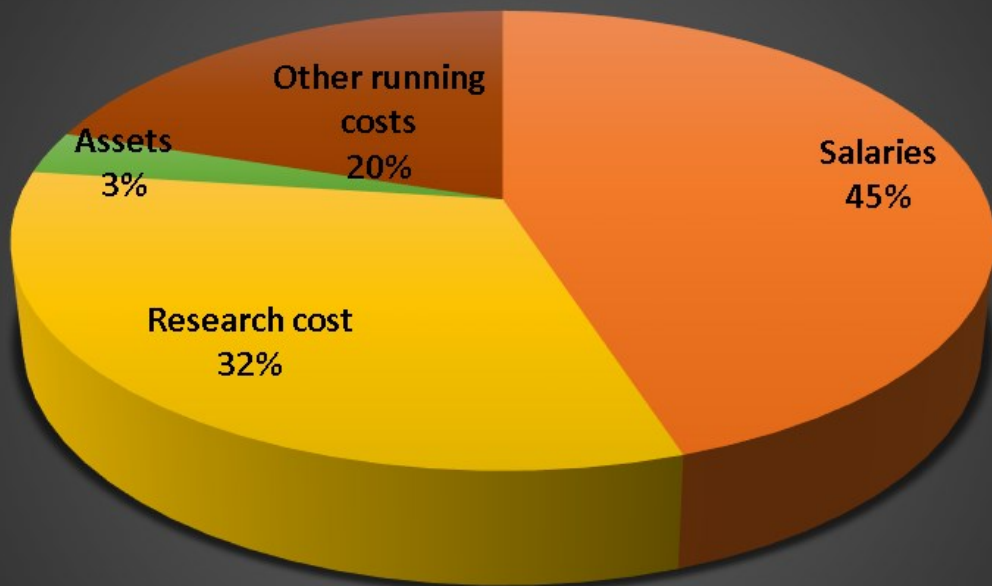
## FINANCIAL SUMMARY

### Revenue



■ Grants from BoD and Trainings ■ Grants from Partners

### Expenditure



■ Salaries ■ Research cost ■ Assets ■ Other running costs

## SIDRA IN PICTURES



**Image 1:** Group photograph with the former Prime Minister of Somalia Hon. Abdiweli Sheik and his delegates with SIDRA management when he paid SIDRA a visit



**Image 2:** Our team of researchers in Galkacyo to help setup the Local Economic Development (LED) Forum legislation led by Deputy Country Director & the Head of Puntland Sub-Office's visit to SIDRA office for a productive meeting



**Image 3:** UNDP Somalia Delegation led by Deputy Country Director & the Head of Puntland Sub-Office's visit to SIDRA office for a productive meeting

## SIDRA IN PICTURES



**Image 4:** SIDRA team during the 2-day Research in Somalia Seminar at British Institute East Africa



**Image 7:** SIDRA attended the Garowe international book fair 2016, hosted East Africa University



**Image 5:** SIDRA Finance Department being trained on Non-Profit Computerized Accounting



**Image 8:** A SIDRA delegation led by our Executive Director Guled Salah met with members from the IFC World Bank Group in Nairobi.



**Image 6:** SIDRA Institute celebrates its 1 year anniversary with its well wishers



**Image 9:** Mr Pusparaj Mohanty, Head of Sub Office Garowe of UNWOMEN Somalia spoke about the women police officers' study and linked it to the important roles female police officers can play in the prevention of SGBV

## SIDRA IN PICTURES



**Image 10:** Guled Salah, SIDRA ED opens the 4-Day Research Training Workshop for University Lecturers in collaboration with Ministry of Education Puntland and the Vrije Universiteit Amsterdam in the Netherlands



**Image 11:** Day 1 of the 5-Day Cutting Edge Small & Medium Enterprises (SME) ToT Training for 20 women from Puntland Somalia in Nairobi by SIDRA and funded by the World Bank and the IFC



**Image 12:** SIDRA successfully presented its inception report on the gender analyses research assignment



**Image 13:** A female police officers discusses during an FGD for the study on Female Police Officers in Somalia



**SIDRA**  
INSTITUTE



### ADDRESS

**Office:** Garowe, Puntland State of Somalia

**Telephone:** +252 5 846 044

**Website:** [www.sidrainstitute.org](http://www.sidrainstitute.org)

**Email:** [info@sidrainstitute.org](mailto:info@sidrainstitute.org)

**Facebook:** SIDRA Institute

**Linkdin:** The Somali Institute for Development Research and Analysis SIDRA

**Twitter:** SIDRA Institute